



Scientific

# Hudson

HUDSON GLOBAL RESOURCES

## CAPABILITIES

**The High Performance Imperative** is a philosophy based upon the belief that garnering high performance from professionals is not an option. It is imperative, the defining difference between a company's success and failure. That's why we put this philosophy into action. Every day.

Any way you analyze it, Hudson Global Resources' **Scientific Resources** practice group provides exceptional **contract** and **permanent** talent. Assignments include all levels of scientific and laboratory professionals (BS, MS, PhD, Pharm D, MD). We also deliver contract technical **solutions** to maximize productivity in your laboratories and production facilities. Our professionals will:

- Deliver results to critical corporate objectives
- Positively impact your company's bottom line
- Seamlessly integrate into your operations

Your environment demands constant innovation and speed, not only in delivering results but also from your suppliers. Hudson responds to the complex dynamics of the scientific marketplace with industry expertise, targeted recruiting tactics and time-saving solutions.

Our clients range from academia and research labs to niche providers and Fortune 500 firms. No matter their size and scope, they appreciate the fact that we're a single source provider for the **pharmaceutical, biotechnology, medical device** and **chemical** industries.

## Functional Expertise

- Drug Discovery
- Chemistry
- Biology
- Development
- Clinical Research
- Clinical Trials
- Regulatory Affairs
- Quality Assurance
- Production
- Sales and Marketing

## Focus Areas

- Analytical Chemistry
- Organic Chemistry
- Computational Chemistry
- Medicinal Chemistry
- Chemical Engineering
- Process Engineering
- Biochemistry
- Cell Biology
- Computational Biology
- Molecular Biology
- Clinical Research
- Pharmacogenomics
- Regulatory Affairs
- Quality Assurance/Quality Control
- Toxicology
- Genetics



## CONTRACT SOLUTIONS

Hudson Global Resources provides a complete range of contract services and solutions. Our ultimate goal is to improve your organization's performance by providing unbiased technical support, integrating multiple disciplines, and reducing administrative burden.

### One Company. One Source.

Hudson's services cover the spectrum of pharmaceutical, industrial, and chemical facilities needs. From consultation and feasibility studies to training and documentation, we can help you streamline your operations and save time and money. We integrate the necessary disciplines to resolve direct costs, overhead costs, risk and expense.

### Specialty Areas

- Validation and Qualification
  - + IQ – Installation Qualification
  - + OQ – Operational Qualification
  - + PQ – Performance Qualification
- Calibration and Verification
- Analytical Services
- Pharmaceutical, Industrial, and Chemical Processes
- Consultation/Feasibility Studies
- Training and Documentation
- Commissioning
- Test Equipment Leasing
- Cleaning, Maintenance and Life Extension

The advantages are clear. With our specialized scientific solutions, you receive:

**Unbiased And Professional Service:** We're not affiliated with a particular manufacturer, so our recommendations and services will always be geared towards meeting your best interests. We customize our delivery to support your long-term goals, providing consistent and high quality service to documented standards.

**Broad Equipment Support:** We service a full range of manufacturing brands in the following products:

- Autoclaves
- Water Still and Steam Generators
- Washers and Dryers
- Ovens
- HPLC
- GC
- Spectrophotometers
- Process Controls Instrumentations and PLC
- Refrigerators
- Freezers
- Incubators and Cold Rooms
- Pipettes
- Scales and Balances
- Centrifuges and Laboratory Equipment

**Quality Professionals and Unparalleled Response Time:** Our engineers and technicians are cross-trained across multiple OEM (Original Equipment Manufacturer) product lines, providing multi-vendor core competency. Our response time is typically within one business day from receipt of trouble call, with an option for guaranteed 24-hour response time.

**Cost Effective Services and Reduced Administrative Burden:** Why rely on multiple vendors and OEM's? Our services are cost effective and streamlined through one source. We offer significant time and cost savings through simplified administrative processes, reduced need for in-house test and service equipment, and life extension services.



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## PERMANENT RECRUITMENT

Hudson puts **The High Performance Imperative** into practice through its permanent placement offering. Simply put, we excel at marketing your opportunities and presenting highly qualified, interested candidates.

### Precision results for your scientific hiring needs.

With every search engagement, we follow a process that blends a systematic methodology with intuition based on our solid industry recruiting experience. As part of our process we:

- Develop a clear understanding of your organization – its history, culture, operations and needs – by asking questions and listening carefully to your answers
- Build a responsive service delivery team from our considerable resources
- Identify qualified and interested candidates through methods from database mining to direct sourcing for passive candidates
- Conduct a rigorous screening, including reference checking and testing as appropriate
- Supervise each and every phase of the search, from candidate identification to final negotiations

By making High Performance the cornerstone of our company, we are the partner of choice for companies that demand exceptional scientific and laboratory talent, from technicians to PhD's. You'll find our services, as well as our staffing specialists, to be timely, values-based and results-driven.

### Tested methodologies, superior results.

Our permanent placement services are cost effective and practical, and they improve productivity by freeing your time from the administrative details of attracting and evaluating candidates.

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## CONTRACT STAFFING

Hudson Global Resources puts **The High Performance Imperative** into practice through its contract staffing services. We cover the spectrum of scientific support, from short-term functional assistance through project-oriented initiatives.

Our clients augment core staff in a variety of circumstances, including recurring activity management, project overload, and when specific expertise is unavailable in-house. Ultimately, our consultants are there to increase your efficiency and facilitate success through their functional expertise.

### **Making the right match is as much an art as it is a science.**

Our recruiters excel at it. We place chemists, biologists, process engineers, quality and regulatory specialists, and sales and marketing professionals, among other positions. With each placement, we aim for the perfect blend of art and science, skills and culture.

Hudson helps you meet your operational goals on time and on budget. We provide:

- Immediate access to capable candidates, recruited through online techniques and traditional selection methods
- Thorough screening and assessment, including structured interviews and multiple, thorough reference checks
- Reduced hiring hassles by handling the intricate details of evaluating, onboarding and managing contingent employees

We provide our contract consultants with competitive compensation and benefits. We value their contribution to our business, and as such aim to develop long-term relationships that ultimately enhance their performance at your facility.

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